Executive Force Preservation Board

23 February 2011

Agenda

- **Tracking Wounded, Ill and Injured Marines**
- **Resiliency Update**
- **Readiness Template**
- **Renewed Focus on Leadership**

Tracking Wounded, Ill and Injured

- **I MEF Policy Letter 5-10**
  - Objective is to get Marines healed or efficiently through the DES process
  - Reminds commanders that medical readiness is their responsibility
    - *Weekly review*
    - *Face to face counseling at key milestones through the DES/PEB process*
    - *Ensure Marines make their appointments*
    - *Get Non-Medical Assessments done*
    - *Get line of duty investigations/determinations done*

Tracking Wounded, Ill and Injured

- **I MEF Policy Letter 5-10**
  - Clarifies unit medical officer's duties
    - *Bn/Sqdn GMOs are usually both new to medicine and new to the military*
  - Requires Division/Wing/Group level LIMDU Coordinator
    - *Training, Tracking, Support to unit LIMDU Coordinators*
    - *Recognizes the high turnover of unit LIMDU Coordinators*
  - Will be an inspection item

Tracking Wounded, Ill and Injured

- **I MEF Policy Letter 5-10**
  - Challenges to implementation
    - *Need for a service position on HIPAA*
    - *Need for a clear statement of the balance between the commander's responsibilities and the Marine's right to privacy as a patient*

Resiliency Update: Our Approach

- **Recognize we are only one part of the broader organization…we need a holistic, institutional approach in developing resiliency**
- **Take an integrated approach to developing, enhancing and maintaining resilience.**
  - Look to enhancing or augmenting existing programs.
  - Focus on the long view.
  - Seek evidence-driven programs with documented results.
  - Assume we are already doing many things well.
    - Work to indentify these in an evidenced-based manner.

Resiliency Update: Projects

- **Projects Complete**
  - Standardize PTP
  - Increase IIT/IED intensity
  - Improve Synchronization and Staffing at D-180
  - Improve screening & tracking of new joins/transfers (I MEF Policy Letter 04-10)

Resiliency Update: Projects

- **Projects Underway**
  - Unit level force preservation boards
  - Long-term resiliency study (29 Palms)
    - *Initial results expected Spring 2011*
  - Mindfulness Mind Fitness Training pilot
    - *Commencing Spring 2011*
  - Build Readiness Template
  - Renew focus on leadership

Readiness Template

- **Objective:**
  - Build clear guidance for the Bn/Sqdn commander
  - Identify standardized requirements for resilience and readiness building on the existing CG I MEF PTP message
  - Identify resources to complete the requirement
  - Expand to include deployment, re-deployment, post-deployment and garrison (sustainment).
  - End products will be powerpoint outline, cargo pocket training guide and CG I MEF message

Engaged Leadership

- **Renew Focus on Engaged Leadership**
  - Get SNCOs and junior officers back involved in the lives of their Marines
    - "Increase leadership involvement in barracks"
    - "Look them in the eye"

Questions?